

# Environment, Health and Safety (EHS) Code for Contractors

<b>Name of the Project</b>	
<b>Project Location</b>	
<b>Name of Contractor</b>	

1. Contractor undertakes not to engage any workmen at site below 18 years and above 55 years of age.
2. Contractor shall ensure all workmen are screened for fitness before engaging them on the job. Physical fitness of the person to certain jobs like working at height or other dangerous locations to be ensured before engaging the person on work. The final decision rests with the site management to reject any person on the ground of physical fitness.
3. Smoking is strictly prohibited at workplace.
4. Contractor shall ensure adequate supervision at workplace. It shall ensure that all persons working under them shall not create any hazard to self or to co-workers.
5. All PPE like shoes, helmet, safety harness etc. shall be arranged before starting the job. PPE non-compliance may attract penalty.
6. Helmet with Chinstrap, Safety Shoe and Reflective Vest are mandatory PPE always to be worn at site.
7. No one is allowed to work at or more than 2m height without wearing safety harness and lanyard of harness shall be anchored to firm support preferably at shoulder level.
8. Usage of eye protection shall be ensured when workmen are engaged for grinding, chipping, welding and gas cutting.
9. All Gas Cylinder and Torch set up in usage shall have Flash back arrestors fixed at both ends.
10. All excavated pits shall be barricaded and barricade to be maintained till the backfilling is done. Safe approach shall be ensured into every excavation.
11. Adequate illumination at workplace shall be ensured before starting the job at night.
12. All the dangerous moving/rotating parts of the portable / fixed machinery being used shall be adequately guarded.
13. Ladder usage with 3-Point Contact, Place the ladder at 1:4 ratio (750), Extend up to a minimum of 1m from landing, Distance between Rungs is 250mm, Top and Bottom adequately secured and Ladder Length <10 m. Ladders not to be used as platform.
14. Erection zones and dismantling zones shall be barricaded ensure that nobody stands under suspended load. and a signalman to be posted to
15. Horseplay is completely prohibited at workplace. Running at site is completely prohibited, except in case of emergency.
16. Materials shall not be thrown from heights in any case.
17. Other than the electricians no one is allowed to carry out electrical connections, repairs on electrical equipment or other jobs related thereto.
18. Power supply shall be taken through RCCB of 30 mA sensitivity.
19. Insertion of bare wires for tapping power from electrical sockets is prohibited. Industrial Plug Tops, weather protection metal box and Double insulation cable usage are mandatory.
20. All major, minor accidents and near misses to be reported to EIC to enable the management to take necessary steps to avoid recurrence.
21. All scaffoldings/work-platforms shall be strong enough to take the expected load. The width of the working platform and fall protection arrangements shall be maintained as per

recommendation of EIC. Base plates, Clamps and access ladder are must for erection of scaffolds.

22. All tools and tackles shall be inspected for use. Defects to be reported immediately. No lifting tackle to be used unless it is certified by the competent authority.
23. Good housekeeping to be maintained. Passages shall not be blocked with materials. Materials like bricks shall not be stacked more than 1.5m height.
24. Debris, scrap and other materials shall be cleared from the workplace time to time and at the time of closing of work every day. Scrap bins provided at site shall be used.
25. Contractor shall ensure that all their workmen are following safety practices while working.
26. Adequate fire-fighting equipment shall be made available at workplace.
27. All unsafe conditions, unsafe acts reported by EIC shall be corrected on priority basis.
28. No children shall be allowed to enter the workplace.
29. Female workers are not allowed to work at height and other high-risk areas.
30. Usage of Bamboo / Casuarina Poles and wooden ladders are prohibited at sites.
31. Contractor to ensure adequate barricade, reflectors, warning signage, flagmen and traffic diversion / control.
32. No workmen shall sleep during working hours at site.
33. Other than the driver, nobody is allowed to travel in tractor / tipper / truck.
34. Contractor shall ensure that all the living rooms and toilets used by its labour force in Workmen shed/colony are maintained clean and hygienic. Food and other wastes shall be disposed of suitably.
35. Contractor to follow and abide by all norms and standards prescribed by Govt. for Covid-19.

I have read all the contents given above /I was explained all the contents given above listing the EHS code of practice to be followed and I understand the requirements. I shall strictly adhere to all the EHS norms in all areas of working. I understand complying with the company EHS norms is mandatory to me.

**(Signature of Contractor)**

Name:

Date:

Place: